
PARAMEDIC

Rev 06-16

Department: Emergency Medical Services
Reports To: Emergency Medical Service Director

Position Summary

Under the supervision of the Emergency Medical Service Director, the Paramedic is a non-exempt position under the FLSA. The employee in this position must be able to deliver Basic Life Support procedures. This position is responsible for being proficient in providing emergency medical care to the victim(s), and take action to prevent unnecessary patient suffering or injury. The employee in this position may perform all functions found under the heading of EMR, EMT, and A-EMT. The paramedic also needs to have a good basic knowledge of state and federal regulations and requirements for ambulance services and personnel, as well as knowledge of current HIPAA requirements.

Essential Functions

- * Monitor IV fluids and drips which include (with/without medications being added) normal saline, D5W, lactated ringers, and blood or blood by products;
- * Deliver advanced life support procedures are to include initiate intravenous therapy, gastric suctioning by intubation, endotracheal intubation, and intraosseous infusion;
- * Administer parenteral injections of any of the following classes of drugs – anti-arrhythmic agents, vagolytic agents, chronotropic agents, analgesic agents, alkalinizing agents, and vasopressor agents;
- * Perform invasive techniques which include needle thoracostomy, cricothyrotomy, EZ I/O, and intraosseous infusion;

Marginal Functions

- * Monitors service and personnel for compliance with state and federal regulations;
- * Maintains patient confidentiality – responsible for keeping all medical records confidential;
- * Familiar with HIPAA Privacy Act for Patients and crew members
- * Other related duties as deemed necessary or as assigned;

**Paramedic
Emergency Medical Services Department
Minimum Position Requirements**

Experience:

Education: Paramedic certified. Associates degree but not required.

Skills: Knowledge of EMS equipment. Good working knowledge of medical terminology. Good communication skills. The ability to receive, understand, carry out, and communicate oral and written instructions. The ability to read maps and drive an emergency vehicle to site locations. Needs basic knowledge of state and federal regulations and requirements for ambulance services and personnel. Willingness to do what is reasonably necessary to keep a unit/crew in operation. Requires a valid Kansas driver's license. Knowledge of HIPAA regulations regarding patient privacy and billing. Ability to deal with public. Must be self-motivated; be able to be spontaneous, versatile, and able to work independently.

Problem Solving: Day to day problem solving exists in this position. Problems include dealing with public and unforeseen vehicle emergencies. Must be willing to do what is necessary to keep all units in service. Must have an idea of what the Director would want done in a situation and be willing to take the necessary action should the need arise. Occasional after hours' time is necessary to do this.

Decision-Making: Day to day decision making exists in this position.

Accountability:

Supervision:

Personal Relations: Continual contact with other county departments, the general public, and ambulance crew members.

Working Conditions: Adverse working conditions other than stress exist in this position. Keeping state and federal regulations, various required licenses, and preventing as much down time as possible are main stress factors. Dealing with unforeseen situations needing immediate attention can also be stressful.

Physical Requirements: Lifting and handling required.