

**RECORD OF PROCEEDINGS
BOARD OF COMMISSIONERS
MARION COUNTY, KS**

April 16, 2018

Commission met in regular session at 9:00 a.m. with Chr. Dianne Novak and Comm. Kent Becker present. Comm. Randy Dallke joined the session at approximately 9:10 a.m. Also present were Co. Counselor Brad Jantz, Co. Clerk Tina Spencer and members of the press. Present for portions of the meeting were: Gene Winkler, Tom Britain, Lou Thurston, Rev. Angela DeFisher, Carl Stovall, Margaret Wilson, Eileen Sieger, and Jeanie Bartel.

ADMINISTRATIVE: Minutes – Becker moved to approve the minutes of April 9th as presented. Novak seconded and motion carried 2-0.

- Change orders affecting 2017 and prior year taxes were reviewed and signed by the Board.
- Department revenue reports were reviewed.
- A salary change sheet was signed for Rebecca Curtis, 911 Operator – six month raise from \$14.34/hour to \$14.62/hour effective 3/25/2018.
- Comm. Dallke joined the session. Last Chance Bait has requested that their Cereal Malt Beverage license be changed from Gary Davis to Janice Davis' name. A new state application and fee will be required. The consensus of the Board was to waive the County fee.

Ambulance: Ambulance statistics and accounts receivable for the month of March were reviewed.

- A grant has been approved toward the purchase of a Zoll heart monitor/defibrillator in the amount of \$20,000.00. The County match portion is \$18,849.57.
- Becker moved to write off uncollectable accounts for the first quarter of 2018 in the amount of \$2,112.00. Dallke seconded and motion carried 3-0.
- After discussion, Novak moved to pay \$50.00/week to the Interim EMS Director while Dir. Ed Debesis is on vacation. Dallke seconded and motion carried 3-0.

TRANSFER STATION: Monthly tonnage and recycling reports were reviewed. Dir. Bud Druse and Keith Beatty from Kaw Valley Engineering joined the session to discuss an option for adding a new tipping floor to the existing transfer station facility. A preliminary rough drawing, financial estimate and engineering agreements were provided for review.

ROAD & BRIDGE: Supt. Jesse Hamm joined the session for department business. Salary changes were signed: Jeffery Silhan, new part-time seasonal employee at \$12.00/hour effective 4/9/2018; Matthew Bryant – six month raise as Equipment Operator One from \$2,246.00/mo. to \$2,310.00/mo. effective 4/16/2018; Jeffery Johnson – six month raise as Equipment Operator One from \$2,246.00/mo. to \$2,310.00/mo. effective 4/16/2018; Jason Creevan – one year raise as Bridge/Culvert Foreman from \$2,778.00/mo. to \$2,830.00/mo. effective 3/21/2018.

The Board agreed to have Hamm see if the County can borrow a digital speed monitoring sign from Marion or Hillsboro for a couple of weeks to place along 320th near Diamond Vista's new lay down yard to see if speeding motorists will slow down.

Hamm requested an executive session to discuss personnel/hiring with Hamm, Jantz, and Spencer. Novak moved to enter executive session to discuss personnel/hiring pursuant to K.S.A. 75-4319b (1) for personnel matters with Hamm, Jantz and Spencer for 15 minutes (from 10:19 a.m. to 10:34 a.m.). Dallke seconded and motion carried 3-0. Open session resumed with a motion by Novak to extend the session for five more minutes (from 10:35 a.m. to 10:40 a.m.). Dallke seconded and motion carried 3-0. Open session resumed with no action.

TECH SUPPORT: Tech support was discussed. The consensus of the Board was to move forward with seeking bids to mirror current services/support, as outlined in the Request for Proposals.

PAY PLAN STUDY: Several proposals were received to conduct a comprehensive pay plan study:

McGrath Human Resources Consulting	\$17,997.00
The Arnold Group	\$13,700.00
Omni Human Resource Management	\$11,375.00
The Austin Peters Group, Inc.	\$34,650.00
Evergreen Solutions, LLC	\$32,500.00

After discussion, Dallke moved to contract with McGrath Human Resources Consulting for a comprehensive pay plan study at a cost of \$17,997.00. Becker seconded and motion carried 3-0.

**RECORD OF PROCEEDINGS
BOARD OF COMMISSIONERS
MARION COUNTY, KS**

April 16, 2018, Continued

CO. COUNSELOR: The formal agreement for Counselor services and the possibility of forming a County land bank were discussed.

Novak moved to enter executive session to discuss personnel pursuant to K.S.A. 75-4319b (1) for personnel matters of non-elected personnel with Jantz and Spencer included for 10 minutes (from 12:02 p.m. to 12:12 p.m.). Dallke seconded and motion carried 3-0. Open session resumed with a motion by Novak to extend the session for 15 minutes (from 12:13 p.m. to 12:28 p.m.). Becker seconded and motion carried 3-0. Open session resumed with a motion by Novak to extend the session for 10 minutes (from 12:29 p.m. to 12:39 p.m.). Dallke seconded and motion carried 3-0. Open session resumed with no action.

Spencer gave an overview of the active shooter training held on April 13th.

Dallke moved to adjourn. Becker seconded and motion carried 3-0. Meeting adjourned at 12:46 p.m.

Dianne R. Novak, Chairman

ATTEST: _____
Tina D. Spencer, County Clerk