

**RECORD OF PROCEEDINGS
BOARD OF COMMISSIONERS
MARION COUNTY, KS**

February 28, 2018

Commission met for payday and other business at 8:30 a.m. with Chr. Dianne Novak, Comm. Kent Becker, and Comm. Randy Dallke present. Also present were Co. Clerk Tina Spencer and members of the press. Present for portions of the meeting were Co. Counselor Susan Robson, Johny Dawson, Randy Collett, Anthony Roy, David Mueller, Derek Belton, Sam Harshman, Gene Winkler, Toby McCullough, Ann McCullough, Verlyn Uhrig, Garry Otto, Brad Gorsuch, and Tom Britain.

SALES TAX: Sales tax for the month of December, 2017 has been received in the amount of \$53,694.11. The special half cent sales tax distribution for the construction of the jail has been received in the amount of \$46,513.91.

PAYDAY: The monthly purchasing card report was reviewed. Department head time sheets, mileage logs, and the cumulative comp time report were reviewed. A detailed list of expenditures by fund was reviewed. The warrant register was approved and signed for a payday figure of \$1,332,678.26, including payroll at \$504,274.24. Checks #49682-49911. Voided checks #49719, 49726, 49782, 49805.

ADMINISTRATIVE: Minutes: Novak moved to approve the minutes of February 20th as presented. Dallke seconded and motion carried 3-0.

- A salary sheet was signed for Michella Klenda, six month raise as Appraiser I from \$1,878.00/mo. to \$1,914.00/mo. effective 2/16/2018.
- **Inventory:** Department inventory lists as of December 31, 2017 were reviewed. Dallke moved to accept and approve the department inventory as presented. Becker seconded and motion carried 3-0.
- **Encumbrances:** Outstanding encumbrances from the 2017 budget were reviewed. Becker moved to cancel outstanding encumbrances in the amount of \$157,566.20. Dallke seconded and motion carried 3-0.
- **Historic Tax Credits:** The transfer paperwork for the sale of the tax credit was signed by Chr. Novak.
- **Cold Weather Gear:** After discussion, Novak moved to adopt Resolution 2018-07, extending the cold weather gear program for the County of Marion and all departments therein and establishing the official policy and procedure for employees to be eligible for reimbursement. Becker seconded and motion carried 3-0.
- **Park & Lake Hiring Discussion:** Novak moved to enter executive session to discuss hiring for the Park & Lake Superintendent position pursuant to K.S.A. 75-4319b (1) for personnel matters for five minutes (from 9:10 a.m. to 9:15 a.m.). Dallke seconded and motion carried 3-0. Open session resumed with a motion by Novak to hire Isaac Hett for the Park & Lake Superintendent position. Becker seconded and motion carried 3-0. Hett joined the session briefly and indicated his acceptance of the position. A start date is yet to be determined.
- New Election Clerk Marcy Hostetler was introduced to the Board.

COUNTY HEALTH INSURANCE: Deputy Co. Clerk/Personnel Ashley Herpich joined the session. The health insurance renewal presented by BCBS of Kansas was reviewed. An additional four-tier rate structure was also reviewed. The financial impact to the County and the employees was discussed. The Board was in favor of looking at other options for coverage, but was not in favor of decreasing the coverage levels. Quotes from other carriers will be sought.

PLANNING/ZONING/ENVIRONMENTAL HEALTH: Dir. Emma Tajchman requested a setback variance for a wastewater system on property located at 1525 190th. Dallke moved to approve a variance to allow a 50' setback on a wastewater system for property located at 1525 190th owned by David Epp. Becker seconded and motion carried 3-0.

Tajchman requested an executive session to discuss personnel/performance for 10 minutes. Novak moved to enter executive session with Tajchman to discuss personnel/performance pursuant to K.S.A. 75-4319b (1) for personnel matters for 10 minutes (from 9:47 a.m. to 9:57 a.m.). Dallke seconded and motion carried 3-0. Open session resumed with a motion by Dallke to provide a \$250.00 gift card to Sharon Omstead to a business of her choice in appreciation of Omstead performing additional duties during Tajchman's recent eight week absence. Becker seconded and motion carried 3-0.

ALICE TRAINING: Eighth Judicial District Chief Court Services Officer Loyce Smith, Court Administrator Nikki Davenport, and Hillsboro Asst. Police Chief Jessey Hiebert joined the session. Also present was Sheriff Rob Craft. Smith requested that the Board approve an active shooter (ALICE) training to be held with County personnel at the Courthouse on Friday, April 13, 2018 from 8:00 a.m. to 2:00 p.m. The training would require the courthouse to be closed to the public. The Board was in favor of moving forward with all employees participating.

**RECORD OF PROCEEDINGS
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February 28, 2018, Continued

ROAD & BRIDGE: Supt. Jesse Hamm presented area fuel bids for review:

	Area 1 1,400 gals.	Area 2 1,950 gals.	Area 3 1,950 gals.
Cooperative Grain, Hillsboro	2.0860 = \$2,920.40	2.0810 = \$4,057.95	2.1150 = \$4,124.25
Epp's Service, Elbing	2.1112 = \$2,955.68	2.2515 = \$4,390.43	2.0912 = \$4,077.84

Novak moved to accept the bid from Cooperative Grain for areas one and two in the amounts of \$2,920.40 and \$4,057.95, and the bid from Epp's Service for area three in the amount of \$4,077.84. Becker seconded and motion carried 3-0.

Culvert bids were reviewed:	J & J Drainage Products, Hutchinson	\$ 93,716.20
	Welborn Sales, Salina	\$112,092.06

Novak moved to accept the bid from J&J Drainage in the amount of \$93,716.20. Becker seconded and motion carried 3-0.

Hamm asked the Board to reconsider contracting the crack seal project on Sunflower. The initial quote received last week was incorrect. Quotes were presented for review:

Circle C Paving, Goddard	\$32,665.00
Hall Brothers, Marysville	\$36,000.00

Becker moved to accept the bid from Circle C Paving in the amount of \$32,665.00. Dallke seconded and motion carried 3-0.

Spreading salt and sand during icy weather was discussed. Several trucks with spreaders are available at auction March 15th. The subject was tabled until March 5th.

SHERIFF: Sheriff Rob Craft provided information on dates and hours worked by part time personnel over the Christmas holiday. After discussion, Dallke moved to provide a gift card of the employee's choice in the amount of \$150.00 to three part time Sheriff's Office employees who worked the Christmas holiday in 2017. Becker seconded and motion carried 3-0.

Salary sheets were signed for Donald Keazer and Doug Dick, from \$10.20/hour to \$12.00/hour effective 2/2/2018 due to LEO Certification.

FAMILIES AND COMMUNITIES TOGETHER (FACT): Dir. Ashlee Gann presented a financial report and updated the Board on the organization's activities.

JAIL SALES TAX CANCELLATION: Co. Treasurer Jeannine Bateman joined the session. David Arteberry, Sr. Vice President of Public Finance for George K. Baum & Company, presented information about the cancelation of the special one half cent sales tax for the jail bond issue.

Becker moved to approve a consulting agreement between Marion County and George K. Baum & Company for the retirement of the sales tax and creation of a dedicated escrow fund to pay off the bonds in the amount of \$2,600.00. Dallke seconded and motion carried 3-0.

Novak moved to adopt Resolution (20)18-05, requesting the Secretary of Revenue to terminate a one-half percent countywide retailers' sales tax to finance the cost of a new county jail and combined law enforcement and emergency communications facility approved by the electors of Marion County, Kansas at an election held April 5, 2011. Becker seconded and motion carried 3-0.

Dallke moved to adopt Resolution (20)18-06, authorizing the execution of an escrow trust agreement to provide for the payment of certain outstanding sales tax general obligation bonds, Series 2012-A of Marion County, Kansas; and authorizing certain actions to be taken in conjunction therewith. Becker seconded and motion carried 3-0. The escrow trust agreement was signed by Chr. Novak.

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February 28, 2018, Continued

KANSAS DEPARTMENT OF WILDLIFE, PARKS & TOURISM – CFAP PROGRAM: Park and Lake Asst. Adam Benson, KDWPT Fisheries Program Specialist David Breth, KDWPT Fish Biologists Craig Johnson and Sean Lynott, and KDWPT Game Warden Ty Schaeff joined the session to discuss the Community Fishery Assistance Program (CFAP). Breth reviewed the program, which is designed to remove financial barriers for anglers to access fishing lakes. Breth indicated that some grant funding is available through the CFAP program for projects.

- Johnson provided information of the types and numbers of fish stocked in the County Lake for the last 10 years. Fish habitat was discussed. The possibility of adding additional manmade structures for fish habitat was discussed.
- The County's CFAP agreement expired December 31, 2017, and must be renewed for continued participation in the program. Dallke moved to continue the CFAP program for five more years. Becker seconded. Motion carried 3-0.

SOUTH CENTRAL KANSAS ECONOMIC DEVELOPMENT DISTRICT (SCKEDD) UPDATE: Exec. Dir. Steve Wilkinson introduced himself to the Board and provided an overview of some of the services available through SCKEDD.

The meeting recessed until 1:00 p.m.

DIAMOND VISTA WIND ENERGY PROJECT: Planning/Zoning/Environmental Health Dir. Emma Tajchman and Asst. Sharon Omstead, R&B Supt. Jesse Hamm, Attorney Pat Hughes, Tradewind Attorney Greg Musil, and Project Manager Nick Coil joined the session. The proposed Decommissioning Agreement and Road Maintenance Agreement were discussed. Attorneys from both sides have met to negotiate the terms of the agreements. Hughes gave an overview of the documents.

Coil publicly raised objections to the amount of security required, and also the proposed third party engineering expense and encouraged the County to scrutinize those invoices as if they were being paid by taxpayer dollars. Coil said even though Tradewind objects to the terms, they are ready to sign the documents to keep the project moving forward.

Hamm raised concerns that local suppliers have not been contacted for any bidding options for the project.

Novak moved to enter executive session to discuss the proposed documents with Hughes and Robson pursuant to K.S.A. 75-4319b (2) for attorney/client business for 15 minutes (from 1:44 p.m. to 1:59 p.m.). Becker seconded and motion carried 3-0. Open session resumed with a motion by Novak to accept the Road Use & Maintenance Agreement between Marion County and Diamond Vista Wind Project, LLC., as negotiated between counsel for Marion County and Diamond Vista Wind Project LLC and presented to the Board. Becker seconded and motion carried 3-0.

Novak moved to accept the Decommissioning Agreement between Marion County and Diamond Vista Wind Project, LLC, as negotiated between counsel for Marion County and Diamond Vista Wind Project LLC and presented to the Board. Dallke seconded and motion carried 3-0.

Novak moved to adjourn. Dallke seconded and motion carried 3-0. Meeting adjourned at 2:11 p.m.

Dianne R. Novak, Chairman

ATTEST: _____
Tina D. Spencer, County Clerk

RECORD OF PROCEEDINGS
BOARD OF COMMISSIONERS
MARION COUNTY, KS

February 28, 2018, Continued

RESOLUTION NO. 18-05

A RESOLUTION REQUESTING THE SECRETARY OF REVENUE TO TERMINATE A ONE-HALF PERCENT (1/2%) COUNTYWIDE RETAILERS' SALES TAX TO FINANCE THE COST A NEW COUNTY JAIL AND COMBINED LAW ENFORCEMENT AND EMERGENCY COMMUNICATIONS FACILITY APPROVED BY THE ELECTORS OF MARION COUNTY, KANSAS, AT AN ELECTION HELD ON APRIL 5, 2011.

WHEREAS, pursuant to the provisions of K.S.A. 12-187 et seq., specifically K.S.A. 12-187(b)(2), (the "Sales Tax Act"), a majority of the qualified electors of Marion County, Kansas (the "County") at an election held on April 5, 2011, authorized: (i) the imposition of a one-half percent (1/2%) retailers' sales tax (the "Sales Tax") for the purpose of financing the cost of the construction of a new county jail and combined law enforcement and emergency communications facility and all the necessary improvements appurtenant thereto all to serve the Issuer and its citizens the collection of such Sales Tax to commence on July 1, 2011, and to expire upon the payment of all costs incurred in the financing of such construction of the Project (including the retirement of any bonds issued and payable from such sales tax); and (ii) the issuance of sales tax general obligation bonds; and

WHEREAS, pursuant to Resolution No. 12-05 of the County (the "Series 2012-A Bond Resolution") the County Issued its Sales Tax General Obligation Bonds, Series 2012-A in the original principal amount of \$3,510,000 (the "Series 2012-A Bonds"), the proceeds of which were utilized to pay the costs of the Project and associated costs of issuance; and

WHEREAS, the Series 2012-A Bond Resolution provides that when sufficient funds are on deposit in funds and accounts established by such Series 2012-A Bond Resolution to provide for payment of the Series 2012-A Bonds pursuant to all applicable provisions of the Series 2012-A Bond Resolution, the County will provide for early redemption of the Series 2012-A Bonds and terminate the Sales Tax; and

WHEREAS, the County has determined it to be in the best interest of its citizens to provide for the payment and redemption of the Series 2012-A Bonds and the termination of the Sales Tax at the earliest possible date.

NOW THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MARION COUNTY, KANSAS:

SECTION 1. The County has been provided information that indicates that the County should have sufficient funds by March 15, 2018, to provide for the payment and redemption of the outstanding Series 2012-A Bonds at the earliest opportunity in accordance with the provisions of the Series 2012-A Bond Resolution.

SECTION 2. The Secretary of Revenue of the State of Kansas is hereby requested to cause the termination of the Sales Tax at the earliest possible date permitted by the provisions of the Sales Tax Act, which is anticipated to be June 30, 2018.

SECTION 3. The County Clerk is hereby directed to cause a copy of this Resolution to be forward to the Secretary of Revenue of the State of Kansas.

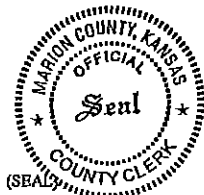
SECTION 4. The County Clerk, County administrative personnel, the County Counselor, George K. Baum & Company, the County's municipal advisor, and Jonathan P. Small, Chartered ("Bond Counsel") are hereby authorized to take all actions as are necessary to implement the intent of this

Resolution, including providing for the establishment of one or more escrow accounts and the purchase or subscription of investments therefore in order to provide for the payment and redemption of the Series 2012-A Bonds at the earliest opportunity in accordance with the provisions of the Series 2012-A Bond Resolution.

SECTION 5. The Chairman and County Clerk are hereby authorized to execute such documents as are approved by the County Counselor and Bond Counsel in order to comply with the intent of this Resolution.

SECTION 6. This Resolution shall be in force and take effect from and after its adoption by the Board of County Commissioners.

ADOPTED by the Board of County Commissioners of Marion County, Kansas, on February 28, 2018.



Dianne R. Novak
Dianne R. Novak, Chairperson

Randy Dalke
Randy Dalke, Commissioner

Kent Becker
Kent Becker, Commissioner

ATTEST:

Tina D. Spencer
Tina D. Spencer
County Clerk
Marion County, Kansas

**RECORD OF PROCEEDINGS
BOARD OF COMMISSIONERS
MARION COUNTY, KS**

February 28, 2018, Continued

RESOLUTION NO. 18-06

A RESOLUTION AUTHORIZING THE EXECUTION OF AN ESCROW TRUST AGREEMENT TO PROVIDE FOR THE PAYMENT OF CERTAIN OUTSTANDING SALES TAX GENERAL OBLIGATION BONDS, SERIES 2012-A, OF MARION COUNTY, KANSAS; AND AUTHORIZING CERTAIN ACTIONS TO BE TAKEN IN CONJUNCTION THEREWITH.

WHEREAS, pursuant to the provisions of K.S.A. 12-187 *et seq.*, specifically K.S.A. 12-187(b)(2), (the "Sales Tax Act"), a majority of the qualified electors of Marion County, Kansas (the "County") at an election held on April 5, 2011, authorized: (i) the imposition of a one-half percent (1/2%) retailers' sales tax (the "Sales Tax") for the purpose of financing the cost of constructing a law enforcement center; and necessary improvements appurtenant thereto (the "Project"), the collection of such Sales Tax to commence on July 1, 2011, and to expire upon the payment of all costs incurred in the financing of such construction and remodeling of the Project (including the retirement of any bonds issued and payable from such sales tax); and (ii) the issuance of general obligation sales tax bonds; and

WHEREAS, pursuant to Resolution No. 12-05 of the County (the "Series 2012-A Bond Resolution") the County issued its Sales Tax General Obligation Bonds, Series 2012-A in the original principal amount of \$3,510,000 (the "Series 2012-A Bonds"), the proceeds of which were utilized to pay the costs of the Project and associated costs of issuance; and

WHEREAS, the Series 2012-A Bond Resolution provides that when sufficient funds are on deposit in funds and accounts established by such Series 2012-A Bond Resolution to provide for payment of the Series 2012-A Bonds pursuant to all applicable provisions of the Series 2012-A Bond Resolution, the County will provide for early redemption of the Series 2012-A Bonds and terminate the Sales Tax; and

WHEREAS, the Series 2012-A Bond Resolution provides that the covenants and requirements contained in the Series 2012-A Bond Resolution and the rights of the Owners of the Series 2012-A Bonds under the Series 2012-A Bond Resolution are terminated if sufficient funds are placed in an escrow fund comprised of cash or United States Government Obligations, or both, in accordance therewith; and

WHEREAS, the County has heretofore adopted Resolution No. 18-05 authorizing the termination of the Sales Tax on July 1, 2018; and

WHEREAS, sufficient funds are held in funds and accounts held under the Series 2012-A Bond Resolution to provide for an escrow fund sufficient for payment of the Series 2012-A Bonds in accordance with the Series 2012-A Bond Resolution; and

WHEREAS, it is deemed advisable to provide for the payment of the Series 2012-A Bonds by the execution of the Escrow Trust Agreement between the County and the Escrow Agent.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF COUNTY COMMISSIONERS OF MARION COUNTY, KANSAS, AS FOLLOWS:

ARTICLE I

DEFINITIONS

Section 101. Definitions of Words and Terms. In addition to the words and terms defined elsewhere in the Series 2012-A Bond Resolution, the following words and terms as used in this Resolution shall have the following meanings:

"Board" means the Board of County Commissioners of Marion County, Kansas.

"Bond Payment Date" means any date on which principal of or interest on any Series 2012-A Bond is payable.

"County" means Marion County, Kansas.

"Debt Service Account" means the Debt Service Account created by the Series 2012-A Bond Resolution for payment of principal of and interest on the Series 2012-A Bonds.

"Debt Service Requirements" shall mean the required payments of principal, premium, if any, and interest on the Series 2012-A Bonds in accordance with the terms and provisions of the Series 2012-A Bond Resolution.

"Escrow Fund" means Marion County, Kansas, Escrow Fund for the Series 2012-A Bonds, created herein.

"Escrow Trust Agreement" means the Escrow Trust Agreement relating to the Series 2012-A Bonds between the County and the Escrow Agent.

"Escrow Agent" means Security Bank of Kansas City, Kansas, and its successors and assigns.

"Facility" means the county jail and combined law enforcement and emergency communications facility, as may be modified from time to time.

"Paying Agent" means the Treasurer of the State of Kansas, Topeka, Kansas, and its successors and assigns.

"Revenue Fund" means the Sales Tax Revenue Fund created by the Series 2012-A Bond Resolution.

"Revenues" means all revenues derived by the County from the Sales Tax.

"Sales Tax" means the one-half percent (1/2%) retailers' sales tax collected within the boundaries of the County, which was authorized under the Act by the special question election held on April 5, 2011.

"Series 2012-A Bond Resolution" means Resolution No. 12-05 of the County which authorized the Series 2012-A Bonds.

"Series 2012-A Bonds" means the County's Sales Tax General Obligation Bonds, Series 2012-A, in the aggregate principal amount of \$3,510,000, and currently Outstanding in an aggregate principal amount of \$1,890,000.

**RECORD OF PROCEEDINGS
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February 28, 2018, Continued

(RESOLUTION NO. 18-06, Continued)

"State" means the state of Kansas.

"Surplus Account" means the Sales Tax Surplus Account created by the Series 2012-A Bond Resolution.

"United States Governmental Obligations" means bonds, notes, certificates of indebtedness, treasury bills or other securities constituting direct obligations of, or obligations the principal of and interest on which are fully and unconditionally guaranteed as to full and timely payment by, the United States of America, including evidences of a direct ownership interest in future interest or principal payment on obligations issued by the United States of America (including the interest component of obligations of the Resolution Funding Corporation), or securities which represent an undivided interest in such obligations, which obligations are rated in the highest rating category by a nationally recognized rating service and such obligations are held in a custodial account for the benefit of the County.

ARTICLE II

AUTHORIZATION OF ESCROW TRUST AGREEMENT

Section 201. Authorization of Escrow Trust Fund. There is hereby authorized to be created in the custody of the Escrow Agent, the Escrow Fund.

Section 202. Application of Moneys in the Escrow Fund. Moneys in the Escrow Fund shall be administered in accordance with the provisions of the Escrow Trust Agreement. The form of the Escrow Trust Agreement presented to the Board this date is hereby approved. The Chairman and Clerk are hereby authorized to execute the Escrow Trust Agreement in substantially such form with such changes or modifications as are necessary to accomplish the purposes of this Resolution.

ARTICLE III

TRANSFER AND APPLICATION OF FUNDS

Section 301. Transfer of Funds to Escrow Fund. Simultaneously with execution of the Escrow Trust Agreement, there shall be transferred from the Revenue Fund, the Debt Service Account and the Surplus Account to the Escrow Agent for deposit in the Escrow Fund, and other funding sources lawfully available to the County for such purposes, sufficient funds to provide for the Debt Service Requirements on the Outstanding Series 2012-A Bonds on each Bond Payment Date, and the payment of costs associated with the establishment of the Escrow Trust Agreement, in the approximate amount of \$1,906,000. In the event that sufficient Revenues have not been received by the County from the State to provide for the requirements of the Escrow Fund as set forth in this Section 301, the County shall transfer an amount to fully fund the Escrow Fund. Revenues received after the date of funding of the Escrow Fund in amounts equal to the transfer referred to in the preceding sentence, will be reimbursed to the fund(s) of the County from which the transfers were made.

Section 302. Transfer of Funds to Surplus Account. After providing for the transfer required by Section 301 hereof, all other moneys and investments held in accounts established in the Series 2012-A Bond Resolution and Revenues derived after the funding of the Escrow Fund shall be transferred to the Surplus Account. Notwithstanding the termination of the covenants, requirements and rights under the Series 2012-A Bond Resolution as a result of the funding of the Escrow Fund, amounts remaining in or transferred to the Surplus Account shall be applied solely and only for maintenance, renovations or improvements to the Facility.

ARTICLE IV

TERMINATION OF SALES TAX

Section 401. Termination. Sufficient funds have been deposited in the Escrow Fund pursuant to the Escrow Trust Agreement and Section 301 hereof to provide for the Debt Service Requirements of the Series 2012-A Bonds in accordance with the Series 2012-A Bond Resolution, and the prior action to notify the State Department of Revenue to terminate the collection of the Sales Tax is ratified and confirmed.

ARTICLE V

MISCELLANEOUS PROVISIONS

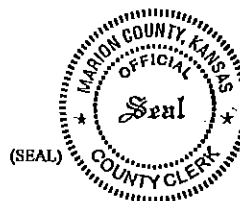
Section 501. Severability. In case any one or more of the provisions of this Resolution shall for any reason be held to be illegal or invalid, such illegality or invalidity shall not affect any other provision of this Resolution, but this Resolution shall be construed and enforced as if such illegal or invalid provision had not been contained herein. In case any covenant, stipulation, obligation or agreement contained in this Resolution shall for any reason be held to be in violation of law, then such covenant, stipulation, obligation or agreement shall be deemed to be the covenant, stipulation, obligation or agreement of the County to the full extent permitted by law.

Section 502. Further Authority. The officers of the County, including the Chairman and Clerk, shall be, and they hereby are, authorized and directed to (a) execute all documents and take such actions as they may deem necessary or advisable in order to carry out and perform the purposes of this Resolution; and (b) to make alterations, changes or additions in the foregoing agreements, statements, instruments and other documents herein approved, authorized and confirmed which they may approve, and the execution or taking of such action shall be conclusive evidence of such necessity or advisability.

Section 503. Governing Law. This Resolution shall be governed exclusively by and construed in accordance with the applicable laws of the State.

Section 504. Effective Date. This Resolution shall take effect and be in full force and from after its adoption by the Board of County Commissioners.

ADOPTED by the Board of County Commissioners of Marion County, Kansas, on February 28, 2018.



Wianne R. Novak
Wianne R. Novak, Chairperson

Randy D. Miller
Randy D. Miller, Commissioner

Kent Becker
Kent Becker, Commissioner

ATTEST:

Tina D. Spencer
Tina D. Spencer
County Clerk
Marion County, Kansas

RECORD OF PROCEEDINGS
BOARD OF COMMISSIONERS
MARION COUNTY, KS

February 28, 2018, Continued

RESOLUTION 2018-07

A RESOLUTION EXTENDING THE COLD WEATHER GEAR PROGRAM FOR THE COUNTY OF MARION AND ALL DEPARTMENTS THEREIN AND ESTABLISHING THE OFFICIAL POLICY AND PROCEDURE FOR EMPLOYEES TO BE ELIGIBLE FOR REIMBURSEMENT.

WHEREAS, the Marion County Board of Commissioners consider certain cold weather gear to be personal protective equipment for employees working outdoors during extreme conditions; and,

WHEREAS, the Board has established a practice over the past few years to provide an allowance for employees working outdoors for at least half of the time in the winter months,

THEREFORE, BE IT RESOLVED that the following policy be established and remain in place until changed or revoked by the Board of County Commissioners of Marion County, Kansas:

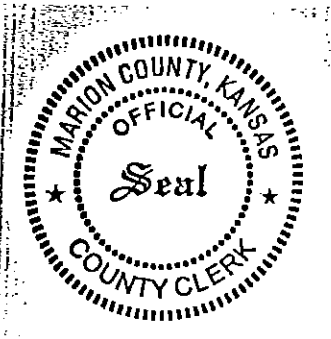
Cold Weather Gear Policy: Any employee spending at least 50% of their work time outdoors through the winter months shall be eligible to receive up to \$100.00 per year toward the purchase of any of the following:

- coat
- insulated coveralls
- insulated boots
- work boots
- insulated bibs

In order to be eligible for reimbursement, a claim voucher must be submitted to the County Clerk's Office with an itemized receipt attached showing the specific item purchased, the date and the amount spent.

Said allowance is not transferable and cannot be carried over to a future year. Employees will not receive cash in lieu of the allowance.

Adopted on this 28 day of February, 2018.



BOARD OF COMMISSIONERS
MARION COUNTY, KANSAS

Dianne R. Novak
Dianne R. Novak, Chairman

Kent Becker
Kent Becker, Member

Randy Dallke
Randy Dallke, Member

ATTEST:

Tina D. Spencer
Tina D. Spencer, County Clerk