

**RECORD OF PROCEEDINGS  
BOARD OF COMMISSIONERS  
MARION COUNTY, KS**

January 3, 2017

Commission met in regular session at 8:35 a.m. at the Marion County Courthouse with Chr. Randy Dallke and Comm. Dan Holub present. Comm. Lori L. Lalouette joined the session at 9:10 a.m. Also present were Co. Clerk Tina Spencer and members of the press. Commissioner-Elect Dianne Novak was present for portions of the meeting. Mike Beneke was present for portions of the meeting.

**ADMINISTRATIVE:** Change orders affecting the 2016 tax roll were reviewed by the Board and signed by Chr. Dallke.

Salary sheets were signed:

- Jamie Shirley – full time EMS Office Manager – at \$2,680.00/mo. effective 1/23/2017
- Kyle Isaac – part time EMT at \$12.00/hour effective 1/3/2017
- Josh Clevenger – full time EMT at \$12.00/hour effective 1/1/2017
- Luke Steele – full time EMT at \$12.00/hour effective 1/1/2017
- Mickey Price – full time Paramedic at \$15.00/hour effective 1/1/2017
- Nathan Brunner – full time AEMT at \$13.00/hour effective 1/1/2017

Because the remaining administrative business was to take place in executive session, Chr. Dallke opened the floor for public comment.

**PUBLIC COMMENT:** Mike Beneke stated that he was speaking on behalf of several business owners and citizens in Commission District One regarding the poor attendance record of Comm. Lalouette. He went on to say that citizens in the district don't expect excuses, but someone with respect for the job. Lack of attendance affects not only residents of District One, but the entire County. Beneke said that during his campaign he was asked about it a lot. Beneke said that he believes in leading by example – that you should not ask someone to do anything you wouldn't do yourself. Beneke said he feels very strongly about this issue, and that he would like to see a recall petition circulated or for Lalouette to resign of her own free will.

Dianne Novak also expressed concerns about how the County will move forward without a better level of commitment from Lalouette.

Beneke thanked Holub for his service to the County.

**ADMINISTRATIVE:** Spencer requested an executive session for seven minutes to discuss personnel/review employee evaluations. Dallke moved to enter executive session for seven minutes to review employee evaluations without Spencer present. Holub seconded and motion carried 2-0. (8:53 a.m. to 9:00 a.m.) Open session resumed with no action.

**COUNTY COUNSELOR DISCUSSION:** Co. Attorney Susan Robson joined the session to further discuss whether the Board would like her to continue with any outstanding issues through a contractual County Counselor arrangement. A proposal was submitted by Robson at the December 30<sup>th</sup> meeting. Because Lalouette was absent, and Comm. Holub's term is ending, no ongoing acceptance of the proposal was passed. After discussing the issue for several minutes, Dallke moved to contract with Robson from January 9<sup>th</sup> through February 1<sup>st</sup> to handle outstanding issues (190<sup>th</sup>, Straub building, tax sale, etc.) at a rate of \$125.00/hour.

A decision on whether to form a separate position will be tabled until the new County Attorney is in office and the Board of County Commissioners has reorganized.

**ADMINISTRATIVE:** Dallke moved to enter executive session for 15 minutes to discuss personnel/employee evaluations. Holub seconded and motion carried 2-0. (9:08 a.m. to 9:23 a.m.) Comm. Lalouette joined the executive session at 9:10 a.m. Open session resumed with no action.

**CITIZEN CONCERN:** Chr. Dallke left his seat at the Commission table and addressed the Board as a citizen of Marion County. Dallke said that as a citizen he feels that it is the utmost duty of a County Commissioner to show up to meetings and to be on time. A Commissioner should do their best and work hard to learn their job. Dallke noted that a recent checkup on the attendance of the Commissioners did not turn out well, and that the public should follow up if their expectations are not being met. Dallke said that if he would be unable to make it to meetings and represent his district, he would expect to pass the seat to someone else.

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January 3, 2017, Continued

**BOARD CONCERN:** Chr. Dallke then took his seat as Chairman, stating that as the Chairman of the Board he needed to address the conduct of Lalouette in regard to Commission meetings. Dallke noted that on Friday, December 30<sup>th</sup> Lalouette had left the meeting suddenly without saying anything to anyone, and was gone for 45 minutes. Then, upon return she caused a disturbance packing up her belongings and left. In addition, when Lalouette is present, she is often on her computer, and does not seem to be paying attention to County business.

Lalouette apologized, saying that there was an emergency Friday that she thought she could take care of without stepping out of the meeting, but was unable to.

Dallke said that people are watching, and they are upset.

Lalouette said she was glad it had been brought to her attention, and apologized saying she will try to do better.

Dallke said that Comm. Holub has had the best attendance, and admitted that he had been late several times due to his job.

Holub said that when you run for a political office, it is because you want to. No one forces anyone to run for office. And you owe it to the people who voted for you to show up. He mentioned regional juvenile detention board meetings and the on-site meeting to review the erosion problem on 190<sup>th</sup> which Lalouette missed. Lalouette said she was not aware of the meeting on 190<sup>th</sup> and that her court schedule didn't allow her to attend many of the juvenile detention meetings.

Holub stated that Lalouette demonstrated a total disregard for anyone else and a lack of respect, and urged her to resign if these are her standards of performance for the position.

Dallke said that Lalouette should make a decision on how she will move forward in her position.

Holub noted that if Lalouette doesn't resign she should at least turn down the chairman position for 2017.

**PUBLIC COMMENT:** Beneke addressed Lalouette regarding the financial impact to the County when she does not attend the meetings but is still paid and indicated that her absences in 2015 were in excess of \$4,000.00. Beneke said that he would not accept any more excuses and called for Lalouette to resign immediately saying she doesn't have respect for the job.

**DEPARTMENT HEAD EVALUATIONS:** Dallke moved to enter executive session for 135 minutes to meet with department heads for personnel/department head evaluations. Holub seconded and motion carried 3-0. (9:45 a.m. to 12:00 p.m.) Department heads entering the session in approximately 15 minute intervals were R&B Supt. Jesse Hamm, Weed/HHW/Transfer Station Dir. Bud Druse, Park & Lake Supt. Steve Hudson, Emergency Management Dir. Randy Frank, Economic Development Dir. Teresa Huffman, Co. Appraiser Ray Cook, Aging Dept. Coordinator Gayla Ratzlaff, Planning/Zoning/Environmental Health Dir. Emma Tajchman, Health Dept. Adm. Diedre Serene, and Ambulance Dir. Ed Debesis.

Open session resumed with a motion by Holub to extend the executive session for 15 more minutes to finish department head evaluations. Dallke seconded and motion carried 3-0. (12:00 p.m. to 12:15 p.m.) Open session resumed with no action.

**MINUTES:** The minutes of December 30<sup>th</sup> were presented for approval. Holub moved to approve the minutes as presented. Holub seconded and motion carried 3-0.

**FAREWELL:** A short farewell for Comm. Dan Holub was held with several Sheriff's office employees in attendance as well as Ambulance Dir. Ed Debesis. Holub was thanked for his years of service as Marion County District Two Commissioner.

Lalouette moved to adjourn. Dallke seconded and motion carried 3-0. Meeting adjourned at 12:30 p.m.

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Randy Dallke, Chairman

ATTEST: \_\_\_\_\_  
Tina D. Spencer, County Clerk